BULLETINIndustrial Relations



Reference No: Metro-Regional travel permits/dh-10-20 **Date issued:** 28/10/2020

Update - Permitted Worker Permits revoked and replaced by Metro-Regional Work Travel Permits

Further to our last <u>Bulletin</u>, VACC advises members that the <u>Metro-Regional Work Travel Permit Scheme</u> <u>Directions</u> took effect at 11:59pm last night, revoking the <u>Permitted Worker Permit Scheme Directions</u> (No 8) – which had taken effect from 3:00pm on 26 October 2020.

Under the new arrangements, workers are no longer required to hold a permitted worker permit. However, a Metro-Regional Work Travel permit is required if a person ordinarily resides in metropolitan Melbourne and is required to travel to regional Victoria to work; or, if the person ordinarily resides in regional Victoria and is required to travel to metropolitan Melbourne to work. The worker must also carry with them photographic personal identification.

Where the above situation applies, the employer must issue the employee with a Metro-Regional Work Travel Permit* to their employee is the approved form. Members can access a copy of the approved form here.

* Importantly, if an employer has previously issued the employee with a valid Permitted Worker Permit, those permits may continue to be used for the duration of the Metro-Regional Work Travel Permit Scheme.

Employers are also required to keep a record of all Metro-Regional Work Travel Permits they have issued during the Metro-Regional Work Travel Permit Scheme period – and must, on request, produce this record to an Authorised Officer, a Victoria Police Officer, or a Protective Services Officer.

The Metro-Regional Work Travel Permit Scheme period commenced from 11:59 on 27 October and is currently due to end at 11:59pm on 8 November 2020.

VACC also reminds members that they must continue to ensure they are operating in accordance with their COVIDSafe Plan.

Member seeking further information on COVIDSafe Plan requirements are encouraged to review VACC's recent OHSE Bulletin.

Penalties

Penalties of up to \$19,826 (for individuals) and \$99,132 (for businesses) continue to apply to employers who issue permits to employees who do not meet the requirements of the scheme or who otherwise breach the scheme requirements.

In addition, on-the-spot fines of up to \$1,652 (for individuals) and up to \$9,913 (for businesses) for anyone who breaches the scheme requirements also continue to apply.

Members needing further advice or assistance are encouraged to contact VACC's Workplace Relations team on 03 9829 1123 or ir@vacc.com.au.